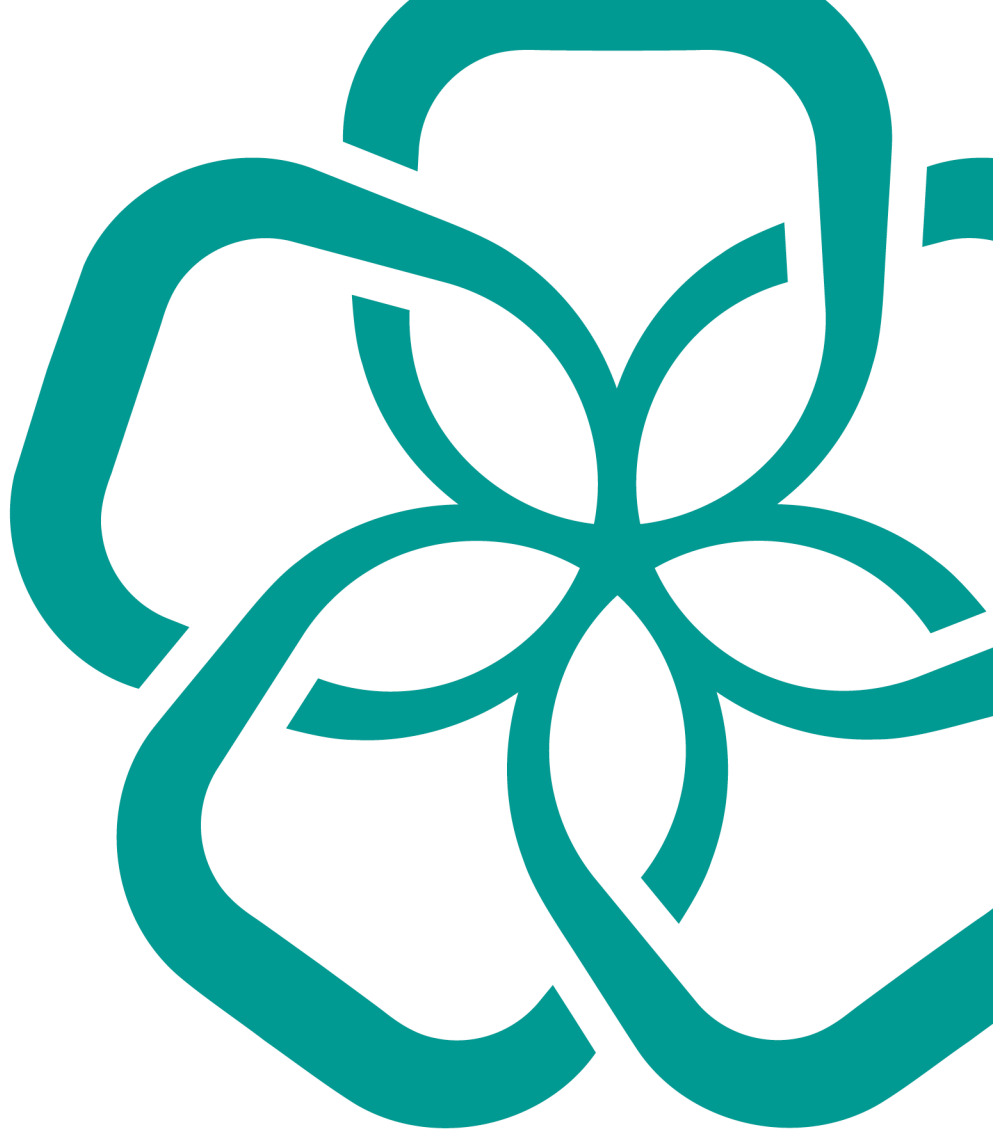




West
Yorkshire
Combined
Authority

Tracy
Brabin
Mayor of
West Yorkshire



Violence Against Women & Girls – Outcome 22 provider

Supporting information

August 2025

Introduction

The West Yorkshire Violence Reduction Partnership (VRP) and the Mayor's Women's Safety Unit are seeking to commission a delivery partner to provide one-to-one diversionary intervention to children and young people who are perpetrators of Violence Against Women and Girls (VAWG).

The intervention should cover a variety of VAWG related topics to ensure individual, specific and targeted diversionary education in response to different VAWG offences and alternative offences where misogyny is a driver. The intervention will be delivered to a selection of children and young people receiving an Outcome 22 out of court disposal where a perpetrator receives a diversionary, education or intervention activity to avert harmful behaviours at an early stage.

Background

The Women's Safety Unit, a collaboration between West Yorkshire Police, the West Yorkshire Violence Reduction Partnership, and the Mayor's Policing & Crime team, work in partnership to address violence against women and girls. The Unit have focused on improving risk assessments and investigations within West Yorkshire Police and are now looking to undertake further diversionary work targeted at children and young people.

The previous *Tackling Violence Against Women and Girls strategy* includes a pillar focussed on managing and targeting perpetrators, including education and diversion activities. West Yorkshire Police have an outcome route of 'Outcome 22' which is classed as an offence brought to justice by offering the opportunity for an educational/diversionary route for children and young people to avert harmful behaviour at an early stage. There is currently a gap in the provision of an intervention package for specific violence against women and girl crime types.

The Women's Safety Unit is wanting to commission a provider to deliver diversionary one-to-one sessions for those receiving an Outcome 22 for a violence against women and girls' offence or an alternative offence where misogyny is the driver. This intervention will fill a gap in current diversionary provision to prevent escalation to more serious offending and address wider negative behaviour and attitudes towards women and girls.

The commissioned service should be able to provide individual, targeted sessions focused on diversion from future VAWG related offending. VAWG related topics include:

1. Consent
2. Misogyny
3. Addressing of harmful gender stereotypes
4. Coercive control
5. Harassment

Applicants must demonstrate how their programme meets the following key objectives:

- Harmful behaviours and attitudes are directly addressed to help children and young people understand the impact of their actions
- Children and young people better understand the wider impact of violence against women and girls
- Children and young people understand that they have a role in preventing violence against women and girls

- Children and young people better understand what behaviours constitute VAWG crimes
- Children and young people are educated on the underlying causes and drivers of their behaviour
- Reoffending and re-arrest rates relating to VAWG offences are reduced
- The intervention focuses on children's individual needs and builds the opportunity for them to realise their future potential away from offending

West Yorkshire Police have a process in place for establishing an individual's eligibility to receive an Outcome 22 and then the appropriate intervention route taken. The delivery partner would be in place as a tactical option to direct children and young people onto. The conditions for completion of an Outcome 22 intervention are set by West Yorkshire Police and will be discussed with the successful provider.

Accompanying Evaluation and Learning

The VRP takes a public health approach to violence reduction, which includes being evidence-led in understanding what works in reducing violence. This includes evaluating the programmes we deliver and commission to understand their reach and impact.

The Violence Reduction Partnership's Knowledge Hub team will work with the provider to establish a structured monitoring and evaluation approach. There will be an expectation on the delivery partner to collect monitoring and impact data.

Equity, Diversity and Inclusion

Under the Equality Act 2010, the West Yorkshire Combined Authority has an ongoing legal duty to pay 'due regard' to the need to: eliminate unlawful discrimination, harassment and victimisation and other prohibited conduct; advance equality of opportunity between different groups (those who share a protected characteristic and those who do not); and foster good relations between different groups.

The provider must:

- Act in accordance with this duty, as well as the more general provisions of the Equality Act.
- Understand the diversity of West Yorkshire and ensure the service is accessible focus and commitment to equity, diversity, and inclusion (EDI).
- To proactively, and through an intersectional lens, consider how interventions are supported and embedded both within the organisation and in work with local communities and partners, to achieve quality social and inclusion outcomes.
- Actively attract, nurture, and retain a diverse and talented workforce.

Safeguarding - Disclosure and Barring Service

Due to the nature of the provision, we require suppliers to check someone's criminal record as an employer and for those working on the contract to have Disclosure and Barring Service (DBS) in place. Disclosure and Barring Service checks carried out on those who have direct contact with vulnerable groups or potential vulnerable groups

Link to Disclosure and Barring Service <https://www.gov.uk/government/organisations/disclosure-and-barring-service>

It is required that any staff member or volunteer involved in delivering the service have Disclosure and Barring Service (DBS) in place. Disclosure and Barring Service checks carried out on those who have direct contact with vulnerable groups or potential vulnerable groups.

Find out more
[westyorks-ca.gov.uk](https://www.westyorks-ca.gov.uk)

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All information correct at time of writing