



West  
Yorkshire  
Combined  
Authority

Tracy  
Brabin  
Mayor of  
West Yorkshire

# West Yorkshire Combined Authority Bus Franchising Scheme

## Notice of Agreement on Principally Connected Criteria

In accordance with Regulation 3 of The Franchising Schemes and Enhanced Partnership Schemes (Application of TUPE) (England) Regulations 2017 (the Regulations) the West Yorkshire Combined Authority undertook a consultation with operators of affected local services and appropriate representatives of employees employed on those affected local services. The purpose of the consultation was to seek agreement on the criteria to be used to determine whether a person's employment is "principally connected" with the provision of affected local services.

In accordance with section 3(4) of the Regulations, once there is agreement between the parties, the authority which has made the scheme must notify the parties and publish the details of the agreement. The consultation ended on 11 May 2025 and the following agreement was reached:

Principally Connected Criteria "A person's employment is treated as being principally connected with the provision of affected local services if that person spends at least half (or 50%) of their working time (i) assigned to the provision of the affected services or (ii) assigned to activities connected wholly or mainly to the provision of those affected services".

This notice will be published on the West Yorkshire Combined Authority's website.

Date: 19 May 2025