

Grant opportunity

Violence Against Women and Girls – Outcome 22 Provider

Service Specification

This document sets out the requirements that the grant holder will be expected to deliver. Organisations are encouraged to set out how they would meet the requirements in response to the areas below and to demonstrate innovative and creative practices they would employ to exceed the minimum requirements outlined.

To apply for this grant, providers will need to complete the accompanying Expression of Interest.

Priorities, Criteria and Assessment

Within the application we would expect the following areas to be addressed.

Delivery Aim

The Women's Safety Unit, a collaboration between West Yorkshire Police, the West Yorkshire Violence Reduction Partnership, and the Mayor's Policing & Crime team, work in partnership to address violence against women and girls (VAWG). The Unit have focused on improving risk assessments and investigations within West Yorkshire Police and are now looking to undertake further diversionary work targeted at children and young people.

The aim of this funding is to partner with an established provider to deliver a one-to-one diversionary intervention to a selection of children and young people receiving an Outcome 22 for a violence against women and girls' offence or an alternative offence where misogyny is a driver. An Outcome 22 out of court disposal is where a perpetrator receives a diversionary, education or intervention activity to avert harmful behaviours at an early stage (more information is available [here](#)). Violence Against Women and Girls offences suitable for an Outcome 22 include, but are not limited to, sexual offences (non-penetrative), stalking and harassment (excluding such offences with threats of violence), and public order offences where misogyny is a driver.

Delivery Objectives

The commissioned service should be able to provide individual, targeted sessions focused on diversion from future VAWG related offending. VAWG related topics include:

- Consent
- Misogyny
- Addressing of harmful gender stereotypes
- Coercive control

- Harassment

Applicants must demonstrate how their programme meets the following key objectives:

- Harmful behaviours and attitudes are directly addressed to help children and young people understand the impact of their actions
- Children and young people better understand the wider impact of violence against women and girls
- Children and young people understand that they have a role in preventing violence against women and girls
- Children and young people better understand what behaviours constitute VAWG crimes
- Children and young people are educated on the underlying causes and drivers of their behaviour
- Reoffending and re-arrest rates relating to VAWG offences are reduced
- The intervention focuses on children's individual needs and builds the opportunity for them to realise their future potential away from offending

Multi Agency Working and Partnership Requirements

The delivery partner will have a well-established, targeted and effective intervention in place with the ability to work across the region of West Yorkshire.

West Yorkshire Police have a process in place for establishing an individual's eligibility to receive an Outcome 22 and then the appropriate intervention route taken. The delivery partner would be in place as a tactical option for the Early Action and Safer Schools team supervisors to direct children and young people onto. The conditions for completion of an Outcome 22 intervention are set by West Yorkshire Police and will be discussed with the successful provider.

Resourcing, Staffing and Safeguarding

The Provider shall ensure that the staff are recruited, inducted, trained, and supported appropriately to work with children and young people, including those who may be vulnerable, ensuring:

- Ensuring staff remain up-to-date and compliant with all organisational procedures, policies, a professional code of conduct and uphold standards of best practice
- Responsibility for the Health and Safety of staff and compliance with all appropriate safety risk assessments and Health and Safety legislation
- Ensuring staff comply with data protection legislation, confidentiality, and information sharing policies and procedures and all legislation connected to their work

- Ensuring staff maintain accurate and confidential case management records and databases to contribute to monitoring information

The Provider shall have in place suitable arrangements that reflect the importance of safeguarding and promoting the welfare of individuals reached by

- Having suitably experienced and trained staff to deliver the intervention
- Clear lines of accountability for safeguarding arrangements
- Safe recruitment, selection, training, and performance management practices for staff involved in the provision of the intervention, including process for obtaining appropriate checks, including Disclosure and Barring Service (DBS) clearance
- Robust safeguarding policies and procedures

Location and operating hours

The intervention is to cover multiple regions of West Yorkshire:

- Bradford
- Calderdale
- Kirklees
- Leeds
- Wakefield

The location and operating hours of the intervention will be guided by the delivery partner and their existing provision, with conditions for completion by the child or young person being agreed with West Yorkshire Police.

The provider must be able to travel to the most appropriate location for the given in order to deliver the intervention, whether that's at their own premises, the child's home, or another community based or private setting.

Monitoring and reporting requirements

The Violence Reduction Partnership's Knowledge Hub team will work with the provider to establish a structured monitoring and evaluation approach. The Provider is expected to submit, if available, the Theory of Change for their intervention. If this is not possible, the Provider must be open to working with the Violence Reduction Partnership to create a Theory of Change to support the evaluation.

Budget and Agreement

The overall budget available for delivery is £44,000 (inclusive of VAT).

The successful bidder shall be awarded with a grant agreement for a 6-month period, from 1 October 2025 to 31 March 2026 and at this time future funding is not confirmed.

As a minimum, the delivery partner is required to deliver a specific and targeted interventions focused on VAWG to children and young people who receive an Outcome 22 out of court disposal.

Expression of Interest Submission

Bidders are invited to submit an Expression of Interest to deliver the requirements outlined in this Service Specification.

The delivery period will commence on from 1 October 2025 and the awarded provider will need to work swiftly to have the service in place within this agreed timescale. The following timetable will be followed for Expression of Interest and Evaluation of bids. Bidders are invited in their response to outline their proposed timescales for delivery.

Expression of Interest Opens – 18th August

Expression of Interest Closes – 8th September at 5pm

Evaluation Period – 15th-19th September

Notification of Award – 22nd September

Grant Period Starts – 1 October 2025

Evaluation

Each response will be scored using the scoring matrix detailed below.

All applications received by the stated application deadline will be assessed against the stated criteria before any decision is taken whether to grant fund.

The assessment panel's decision will be final, and no discussions will be entered into regarding to decision making of the panel.

Numerical Score	Description
10	In respect of each element of the Services identified in the question, the proposals fully explain how the relevant element will be delivered to the standards required, throughout the term. The proposals are clear, precise and robust.

	The explanation is sufficient to give the Combined Authority a high degree of confidence that all of the relevant aspects of the Service Specification will be delivered.
8	<p>In respect of each element of the Services identified in the question, the proposals explain how the relevant element will be delivered to the standards required, throughout the term.</p> <p>The proposals are clear, precise and robust.</p> <p>The explanation is sufficient to give the Combined Authority a high degree of confidence that the relevant aspects of the Service Specification will, for the most part, be delivered. To the extent that the explanation is not sufficient to give the Combined Authority that high degree of confidence, the explanation does not raise concerns.</p>
6	<p>In respect of each element of the Services identified in the question, the proposals explain, to some extent, how the relevant element will be delivered to the standards required, throughout the term.</p> <p>The proposals are clear, but there are some concerns around precision and / or robustness.</p> <p>The explanation is sufficient to give the Combined Authority confidence that the relevant aspects of the Service Specification will, for the most part, be delivered. To the extent that the explanation is not sufficient to give the Combined Authority that confidence, the explanation raises one or more concerns but no material concerns.</p>
4	<p>In respect of each element of the Services identified in the question, the proposals explain, to some extent, how the relevant element will be delivered to the standards required, throughout the term, but for certain elements the explanation is very limited.</p> <p>There are concerns around the clarity, and around the precision and / or robustness, of the proposals.</p> <p>The explanation is sufficient to give the Combined Authority confidence that the relevant aspects of the Service Specification will be delivered to some extent. To the extent that the explanation is not sufficient to give the Combined Authority that confidence, the explanation raises one or more concerns, one of which is a material concern.</p>
2	In respect of one or more elements of the Services identified in the question, the proposals fail to explain to any extent how the relevant element will be delivered to the standards required, throughout the term; and / or the proposals are mainly or wholly unclear; and / or the explanation is insufficient to give the Combined Authority confidence that the relevant aspects of the Service Specification will be delivered and / or the explanation for any one or more of the elements raises multiple material concerns.
0	No response or response is irrelevant to the question asked.