

COMMUNITY OUTCOMES MEETING

26 November 2024

SUBJECT: Hate Crime

PURPOSE OF THE REPORT PRODUCED BY WEST YORKSHIRE POLICE

1. The attached report outlines work undertaken by West Yorkshire Police in respect of Hate Crime.

RECOMMENDATION

2. That the Mayor/DMPC uses the report to scrutinise Force performance in respect of Hate Crime.

POLICE AND CRIME PLAN 21-24

3. The Police and Crime Plan was developed after extensive public and partner consultation culminating in the creation of 'The Voice of West Yorkshire'. Face to face and online consultation and engagement ran from 1 September 2021- 30 November 2021; The Voice of West Yorkshire is one of two key documents which supports the Police and Crime Plan 2021 -24. The document includes the notes of key events and can be found here: [police-and-crime-plan-voice-of-west-yorkshire-public-consultation.pdf \(westyorks-ca.gov.uk\)](https://www.westyorks-ca.gov.uk/policing-and-crime-plan-voice-of-west-yorkshire-public-consultation.pdf).
4. Equity, Diversity, and Inclusion is a key cross cutting theme which runs throughout the Police and Crime Plan. West Yorkshire is a vibrant and diverse region. It is home to many different communities within the towns, cities, and villages of our districts. Together we all share the same ambition to live in thriving, safe neighbourhoods. At the centre of the police and crime plan is the celebration of this diversity and the vision of a strong, cohesive, and welcoming West Yorkshire which is fair, just, and inclusive.
5. Hate Crime is defined as any incident, which is perceived to be motivated by prejudice based on the victim's disability, race, religion, gender identity or sexual orientation. No one should have to live in the fear, anxiety and consequences of hate crime.

KEY INFORMATION

6. Mayoral/DMPC Activity to date includes:
 - The Mayor commissions services to support victims which are available to all victims of hate crime, including those who do not report to the police. This includes the core referral and local support service and the restorative justice service. Further information is available on the "supporting victims" page on the website <https://www.westyorks-ca.gov.uk/policing-and-crime/support-for-victims>

- The Mayor supports the extension of the definition of hate crime to include misogyny and is pushing and working nationally for this to be changed. This is part of her wider work in supporting the [Safety of women and Girls](#).
- The Mayor has appointed Fatima Khan-Shah as West Yorkshire's first ever Inclusivity Champion, as part of the Mayor's pledge to achieve greater equality across the region, she works closely with regional leaders and the communities they serve, providing expert advice on inclusion and addressing regional disparities including social, economic and health.

Both the Mayor and the Deputy Mayor for Policing and Crime continue to:

- Meet with the Chief Constable on a regular basis to discuss the current impact of the Israel - Gaza conflict and its impact in West Yorkshire especially in terms of both Hate Crime and Community Cohesion. In addition to this they use their respective roles to offer reassurance to communities. They have continued to speak about the work WYP are undertaking and took part in promoting Hate Crime awareness (as part of Hate Crime Awareness Week and shared messages internally and externally to increase reporting across West Yorkshire).
- Receive regular updates on current police operational activity and the Policing and Crime Team are part of the West Yorkshire wide Local Resilience forum.
- Attend WYP Scrutiny Panel sessions when invited.
- The Mayor's Safer Communities Fund (Grant round 7 is now open) continues to support projects which encourage reporting, promote education and awareness and tackle the causes of Hate Crime. To date just under £401,025.89 has been shared between 47 community-based projects with a focus on Hate Crime.

PARTNERSHIP CONTRIBUTION

7. The Mayor and DMPC work with specific groups and organisations to better understand the impact of Hate Crime on individuals and communities. A huge amount of effort has gone into creating a network of hate crime reporting centres to make reporting easier.
8. The Mayor and DMPC work with the five district Community Safety Partnerships (CSPs) covering West Yorkshire. CSPs understand their areas and what interventions may be successful in tackling Hate Crime and improving community cohesion.
9. At a district level, Community Safety Partnership leads via our Community Safety Forum have reassured the DMPC that they are engaged and kept informed by WYP at a district level in terms of community tensions and Hate Crime incidents.
10. The DMPC supported the Violence Reduction Partnership's (VRP) multi-faith event - [Placing faith in our partnership to combat serious violence - West Yorkshire Combined Authority \(westyorks-ca.gov.uk\)](#)

EQUITY, DIVERSITY, AND INCLUSION

The Mayor and DMPC are working closely with the Chief Constable at both a national and local level to better understand the impact of Hate Crime, signpost support and increase awareness and reporting.

ATTACHMENT

[Report of the Chief Constable – Hate Crime](#)

POLICING AND CRIME CONTACT